(C)

Government of Kerala കേരള സർക്കാർ 2012



## Regn. No. KERBIL/2012/45073 dated 5-9-2012 with RNI

Reg. No. രജി. നമ്പർ KL/TV(N)/634/2012-14

# KERALA GAZETTE കേരള ഗസററ്

## PUBLISHED BY AUTHORITY

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## PART I

## Notifications and Orders issued by the Government

# Labour and Rehabilitation Department Labour and Rehabilitation (A)

**ORDERS** 

(1)

G. O. (Rt.) No. 1628/2012/LBR.

Thiruvananthapuram, 15th October 2012.

Whereas, the Government are of opinion that an industrial dispute exists between Sri K. P. Padmakumar, (Licensee T. S. No. 43, Mithrakari, Kuttanad Range), Kavalaserry, Mithrakari, Kuttanad and the workman of the above referred establishment Sri Vijayan, Valiyaparmba Veedu, Mithrakari, Muttar Panchayat represented by the Secretary, Kuttanad Taluk Madya Vyavasaya Thozhilali Union (CITU), Reg. No. 8/90, Mankomb, Thekkekkara P. O. in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the termination of employment to Sri Vijayan, by the management of T. S. No. 43 Mithrakari, Kuttanad Range is justifiable? If not, what relief he is entitled to?

(2)

## G. O. (Rt.) No. 1632/2012/LBR.

Thiruvananthapuram, 15th October 2012.

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Managing Director, Harrisons Malayalam Ltd., Bristo Road, Wellington Island, Kochi-682 003 (2) the Manager, Harrisons Malayalam Ltd., Wallardie Estate, Wallardie P. O., Vandiperiyar and the workman of the above referred establishment Sri Mohandas, C. R. No. 4472, Pattumala Division, Wallardie Estate, Karadikkuzhy P. O., Vandiperiyar in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

## Annexure

Whether there is dismissal of Sri Mohandas, C. R. No. 4472, Pattumala, Wallardie Estate, managed by M/s Harrisons Malayalam Ltd. with effect from 8-12-2003 by the management is justifiable? If not, what relief the workman is entitled to?

(3)

## G. O. (Rt.) No. 1662/2012/LBR.

Thiruvananthapuram, 18th October 2012.

Whereas, the Government are of opinion that an industrial dispute exists between (1) the President, Block Panchayat, Koduvally, Kozhikode-673 572 (2) the Medical Officer, Community Health Centre, Koduvally P. O., Kozhikode-673 572 and the workman of the above referred establishment Sri N. H. Muhammed, Kacherikunnummal House, Koduvally P. O.-673 572 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication; Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the dismissal of Sri N. H. Muhammed by the Hospital Management Committee, Koduvally Community Health Centre with effect from 1-10-2011 is justifiable or not? If not, what relief he is entitled to get?

(4)

## G. O. (Rt.) No. 1663/2012/LBR.

Thiruvananthapuram, 18th October 2012.

Whereas, the Government are of opinion that an industrial dispute exists between Sri N. J. Francis, Proprietor, Surya Restaurant & Bar, Perambra, Kozhikode and the workman of the above referred establishment Sri Eeppan George & Roy (Neduveli Veedu), Aarakkuzha P.O., Pannikuzha, Muvattupuzha in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

## Annexure

Whether the denial of employment of Sri Eappan George also calling Roy, Neduveli House, Aarakkuzha P. O., Pannikuzha, Muvattupuzha by the management of Surya Restaurant & Bar, Perambra, Kozhikode is justifiable? If not what relief he is entitled to get?

(5)

## G. O. (Rt.) No. 1665/2012/LBR.

Thiruvananthapuram, 18th October 2012.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Vijaya Pharmacy, Pattambi, Palakkad-679 306 and the workman of the above referred establishment Sri A. V. Muraleedharan S/o Govindan, Arkiyath House, Kootumukham, Sreekandapuram, Kannur in respect of matters mentioned in the annexure to this order:

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri A. V. Muraleedharan, Sales Staff (Sales representative) by the management of Vijaya Pharmacy, Pattambi is justifiable? If not, what relief he is entitled to?

(6)

## G. O. (Rt.) No. 1666/2012/LBR.

Thiruvananthapuram, 18th October 2012.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Letchemy Estate, Munnar P. O., Idukki and the workmen of the above referred establishment represented by the General Secretary, Devikulam Estate Employees Union (CITU), Munnar P. O., Idukki, Pin-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

## Annexure

Whether there is dismissal of Sri John David (P. F. No. 2914), West Division, Letchemy Estate by the management is justifiable? If not, what relief the worker is entitled to?

(7)

## G. O. (Rt.) No. 1667/2012/LBR.

Thiruvananthapuram, 18th October 2012.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri K. Ramesh, Managing Partner, SD Pharmacy, P. B. No. 4204, Palace Road, Alappuzha, Kerala-688 011 (2) Smt. Lakshmy Gopal,

Proprietor, M/s. Oriental Marketing Services, Balabhavan Road, Alappuzha-688 011 and the workmen of the above referred establishment represented by the General Secretary, Kerala Medical and Sales Representative's Association (CITU), Affiliated to FMRAI, R e g i s t r a t i o n No. 170/67, Fairuz Estate, Cemetery Junction, Ernakulam-682 018 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

### ANNEXURE

Whether the denial of employment to Sri Prince Thomas, Ernakulam, Sri Sebin Bose, Idukki, Sri Suresh, R., Calicut, Sri N. Murugadass, Palakkad and Sri Sojan Thomas, Alappuzha by the opposite parties are justifiable? If not, what reliefs the workmen are entitled to?

(8)

## G. O. (Rt.) No. 1668/2012/LBR.

Thiruvananthapuram, 18th October 2012.

Whereas, the Government are of opinion that an industrial dispute exists between the President, Thiruvarpu Ksheerolpadaka Sahakarana Sangham Ltd. No. K. 58-D, Thiruvarpu P. O., Kottayam (2) the Secretary, Thiruvarpu Ksheerolpadaka Sahakarana Sangham Ltd. No. K. 58-D, Thiruvarpu P. O., Kottayam and the workman of the above referred establishment Sri C. P. Salimon, Chathancode, Thiruvarpu P. O., Kottayam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

### Annexure

Whether the denial of employment to C. P. Salimon, Milk Tester, Thiruvarpu Ksheerolpadaka Sahakarana Sangham Ltd. No. K. 58-D, Thiruvarpu P. O., Kottayam by the management is justifiable? If not, what relief the workman is entitled to?

(9)

## G. O. (Rt.) No. 1669/2012/LBR.

Thiruvananthapuram, 18th October 2012.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Hope Plantations, Glenmary Estate, Peermade, and the workmen of the above referred establishment represented by the General Secretary, Kerala Plantation Workers Thozhilali Union (INTUC), Vandiperiyar, Idukki in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Sri Baby, C. R. No. 4298 of Woodland Division, Glenmary Estate, Peermade by the management of M/s. Hope Plantations is justifiable? If not, what relief the workman is entitled to?

(10)

## G. O. (Rt.) No. 1670/2012/LBR.

Thiruvananthapuram, 18th October 2012.

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Managing Director, Harrisons Malayalam Ltd., Bristo Road, Wellington Island, Kochi-682 003, (2) the Manager, Harrisons Malayalam Ltd., Moongalar Estate, Vandiperiyar, Idukki and the workmen of the above referred establishment represented by the General Secretary, Peerumade Thottam Thozhilali Union (CITU), P. R. Centre, Vandiperiyar in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication; Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

#### Annexure

Whether the dismissal of Sri Vijay Antony, C. R. No. 6201 Worker, Moongalar Estate II Division by the management is justifiable? If not, what relief he is entitled to?

(11)

## G. O. (Rt.) No. 1681/2012/LBR.

Thiruvananthapuram, 19th October 2012.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Shajahan, Managing Partner, Choice Industries, Idimoozhikal, Chelambra Post, Malappuram, (2) Sri T. P. Moitheen Koya, Managing Partner, Choice Industries, Idimoozhikal, Chelambra Post, Malappuram and the workmen of the above referred establishment represented by the General Secretary, Industrial & General Workers Union (INTUC), Cheruvannoor, Feroke Post, Pin-673 631, Kozhikode in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kozhikode. The Industrial Tribunal will pass the award within a period of three months.

## Annexure

Whether the denial of wage increase and closure of the establishment by the management of Choice Industries, Idimoozhikal, Chelambra, Malappuram is justifiable? If not, what relief they are entitled to?

(12)

## G. O. (Rt.) No. 1684/2012/LBR.

Thiruvananthapuram, 20th October 2012.

Whereas, the Government are of opinion that an industrial dispute exists between Sri Rajendra Babu, Kuttippurathu veedu, Komalapuram, Avalukunnu P. O.,

G. O. (Rt.) No. 1737/2012/LBR.

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for

Pallikkachira P. O., Payippad, Changanacherry, Pin-686 537

in respect of matters mentioned in the annexure

Alappuzha and the workman of the above referred establishment Sri Alexander, P. R., Karukottal, Puthuparamb,

adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment Sri P. R. Alexander, by the management of Oppal Furniture, Komalapuram is justifiable? If not, what is the relief he is entitled to?

(13)

G. O. (Rt.) No. 1718/2012/LBR.

to this order;

Thiruvananthapuram, 30th October 2012.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Best Bricks & Tile Works, Nilambur RS (P.O.), Malappuram-679 330 and the workmen of the above referred establishment represented by (1) The Secretary, Best Bricks & Tile Employees Union (AITUC), Nilambur RS (P. O.), Malappuram-679 330, (2) The Secretary, Best Bricks & Tile Works Union (CITU), Nilambur RS (P.O.), Malappuram-679 330, (3) The Secretary, Best Bricks & Tile Workers Union (INTUC), Nilambur RS (P.O.), Malappuram-679 330 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether item No. 3, 4, 5 in the charter of demand of the union in M/s Best Bricks & Tile Works, Nilambur is justifiable? If not, what is the remedy?

Thiruvananthapuram, 1st November 2012.

Whereas, the Government are of opinion that an industrial dispute exists between the Chairman, Mary Matha College of Engineering and Technology (A PRS Group Institution), Paliyodu, Dalummugham P. O., Neyyattinkara and the workman of the above referred establishment Sri Asok Kumar, V., Charuvila Veedu, Mannakkallu, Nellimoodu P. O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

(14)

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

### Annexure

Whether the termination of service Sri V. Ashok Kumar, workman by the management of Mary Matha College of Engineering and Technology, Paliyodu, is justifiable? If not, what are the relief he is entitled to?

By order of the Governor,

Abdurrahman Eakkadan. Under Secretary to Government.